



Wildlife Conservation Society Canada Board Recruitment Brief

Are you passionate about wildlife and looking for an opportunity to make a difference? The [Wildlife Conservation Society Canada](#) (WCS Canada) is seeking dedicated individuals to join our Board of Directors during an exciting time in our organization's evolution. This recruitment brief provides information regarding the opportunity and selection criteria to serve as a volunteer Board member of WCS Canada.

About Wildlife Conservation Society Canada

WCS Canada leads a unique role in the conservation landscape of Canada. We work at the nexus of biodiversity, climate change, and health in priority landscapes and seascapes where we have a long-term field presence, and where there is high potential for significant, durable conservation gains. We have strategic national programs to complement and expand our geographically focused work that address issues of Canadian and global concern such as biodiversity policy, Key Biodiversity Areas, climate change, and mentoring the next generation of conservation scientists. We build bridges between science and policy to influence and direct conservation. We blend on-the-ground field programs with policy initiatives to advance protection of priority places and wildlife. Our work influences conservation planning, legislation and practices across Canada and supports global efforts to conserve nature.

A key part of WCS Canada's work is its [collaborations and partnerships with Indigenous communities and organizations](#), including collaborative research and technical support for land use planning and Indigenous-led conservation.

WCS Canada's President and Senior Scientist is Dr. Justina Ray, who has been in this role since its incorporation in 2004. In addition to overseeing the operations of WCS Canada, Justina is involved in research and policy activities across Canada, focusing on conservation planning, impact assessment and biodiversity conservation. Having also worked for years in African and Asian tropical forests, Canada has been her predominant geographic focus over the past two decades. Justina has been appointed to numerous government advisory panels related to policy development for species at risk and land use planning in Ontario and Canada. She has been editor or author of three books and numerous peer-reviewed articles and is Adjunct Professor at the University of Toronto (Department of Ecology and Evolution; Graduate Department of Forestry) and Trent University (Environmental & Life Sciences Graduate Program) and Research Associate at the Centre for Biodiversity and Conservation Biology at the Royal Ontario Museum.

The Board of Directors

The Board's responsibilities include the governance, oversight, and monitoring of WCS Canada's activities. Board members provide advice on:

- Strategic planning and organizational performance;
- Financial and risk management;
- Leadership management, human resources, succession planning and development;
- Engagement with Indigenous community partners
- Board Governance



Each Director brings their own special expertise and points of view. In addition to fulfilling general Board duties, Directors provide advice and input on their areas of particular expertise, such as strategy and risk management; financial governance; conservation; scientific research; Aboriginal law; Indigenous law; natural resource management; human resources; advocacy and government relations; technology; fundraising; among others.

The Opportunity

Having grown organically over the years, WCS Canada is about to embark on a period of renewed strategic planning to further amplify our impact on wildlife and ecosystems. As a prospective board member, you will play an integral role in shaping our future trajectory while providing oversight for our long-standing tradition of solid financial management and organizational sustainability.

At this time, WCS Canada is seeking new Directors to serve on its Board of Directors starting in 2023 and 2024. We are looking for board members who share a passion for our work, partnerships with Indigenous communities, and [core values](#), including WCS's commitment to diversity and inclusion, respect, collaboration, and integrity. Directors are expected to serve a minimum of one term of four years, renewable to a maximum of two terms. The Board meets two to four times a year (including one in-person meeting in Toronto) with additional occasional committee meetings. Board Directors are expected to attend board meetings and relevant committee meetings virtually or in person. Director and officers' liability insurance coverage is provided.

Interested applicants may direct a cover letter and CV to the Selection Committee, care of Chelsea Bernasconi at cbernasconi@wcs.org.

Current Board Members	
<p>Susan Lieberman Chair Vice President, International Policy Wildlife Conservation Society</p>	<p>Murray Humphries Associate Professor of Wildlife Biology, McGill University; Director of Centre for Indigenous Peoples' Nutrition and Environment (CINE)</p>
<p>Monte Hummel Vice-Chair President Emeritus, World Wildlife Fund Canada</p>	<p>Peter Kendall Executive Director of The Schad Foundation</p>
<p>Robert (Robb) Menzi Treasurer Chief Operating Officer and EVP Wildlife Conservation Society</p>	<p>Aria Laskin Associate at JFK Law Corporation</p>
	<p>Juanita Montalvo Managing Director at Privus Capital Inc.</p>